



# *St. Bernard Parish Council*

8201 West Judge Perez Drive Chalmette, Louisiana, 70043  
(504) 278-4228 Fax (504) 278-4209  
[www.sbp.org](http://www.sbp.org)

**#18**

**Kerri Callais**  
*Councilmember  
at Large*

**Richard "Richie" Lewis**  
*Councilmember  
at Large*

**Gillis McCloskey**  
*Councilmember  
District A*

**Joshua "Josh" Moran**  
*Councilmember  
District B*

**Howard Luna**  
*Councilmember  
District C*

**Wanda Alcon**  
*Councilmember  
District D*

**Fred Everhardt, Jr.**  
*Councilmember  
District E*

**Roxanne Adams**  
*Clerk of Council*

EXTRACT OF THE OFFICIAL PROCEEDINGS OF THE COUNCIL OF THE PARISH OF ST. BERNARD, STATE OF LOUISIANA, TAKEN AT A REGULAR MEETING HELD IN THE COUNCIL CHAMBERS OF THE ST. BERNARD PARISH GOVERNMENT COMPLEX, 8201 WEST JUDGE PEREZ DRIVE, CHALMETTE, LOUISIANA ON TUESDAY, JUNE 16, 2020 AT THREE O'CLOCK P.M.

On motion of Mr. Moran, seconded by Mrs. Alcon, it was moved to **adopt** the following ordinance:

## **ORDINANCE SBPC #2241-06-20**

### **Summary No. 3797**

Introduced by: Administration on 3/3/20  
Public Hearing held on 5/5/20  
Removed at Adoption on 5/5/20

AN ORDINANCE TO AMEND CHAPTER 17, PERSONNEL; ARTICLE III, CLASSIFICATION AND PAYMENT; DIVISION 2, PAY PLAN; SECTIONS 17-75 APPLICABILITY AND 17-76 PAY INCREASES OF THE ST. BERNARD PARISH CODE OF ORDINANCES.

ST. BERNARD PARISH COUNCIL DOES HEREBY ORDAIN:

**SECTION 1.** The St. Bernard Parish Council, as the Governing Authority of the Parish, does hereby amend Chapter 17, Personnel; Article III, Classification and Payment; Division 2, Pay Plan; Sections 17-75 Applicability and 17-76 Pay Increases as attached as Exhibit "A."

**SECTION 2.** Effective Date. This Ordinance shall become effective immediately upon authorizing signature by the Parish President. In the event of a presidential veto, this Ordinance shall become effective upon a two-thirds favorable vote of the total membership of the Council pursuant to Sections 2-11 and 2-13 of the St. Bernard Parish Home Rule Charter.

**SECTION 3.** Severability. If any section, clause, paragraph, provision or portion of this ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, such holding shall not affect any other section, clause, paragraph, provision or portion of this Ordinance, the St. Bernard Parish Council hereby expresses and declares that it would have adopted the remaining portion this Ordinance with the invalid portions omitted.



# St. Bernard Parish Council

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**Kerri Callais**  
Councilmember  
at Large

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Extract #18 continued  
June 16, 2020

**Richard "Richie" Lewis**  
Councilmember  
at Large

The above and foregoing having been submitted to a vote, the vote thereupon resulted as follows:

**Gillis McCloskey**  
Councilmember  
District A

**YEAS:** McCloskey, Moran, Alcon, Everhardt, Lewis

**NAYS:** None

**Joshua "Josh" Moran**  
Councilmember  
District B


**ABSENT:** Luna

The Council Chair, Ms. Callais, cast her vote as **YEA**.

**Howard Luna**  
Councilmember  
District C

And the motion was declared **adopted** on the 16<sup>th</sup> day of June, 2020.

**Wanda Alcon**  
Councilmember  
District D

  
ROXANNE ADAMS  
CLERK OF COUNCIL

  
KERRI CALLAIS  
COUNCIL CHAIR


**Fred Everhardt, Jr.**  
Councilmember  
District E

**Roxanne Adams**  
Clerk of Council

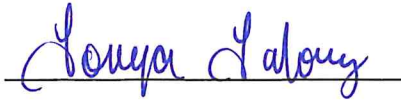
Delivered to the Parish President 6/19/2020 9:50am  
Date and Time

Received by Maegen Kelley

Approved ✓ Vetoed \_\_\_\_\_

Parish President   
Guy McInnis

Returned to Clerk of the Council 6/19/20 4:30pm  
Date and Time

Received by 

**Summary No. 3797**  
**Ordinance SBPC #2241-06-20**  
**Exhibit "A"**

**Chapter 17 Personnel**  
**Article III Classification and Payment**  
**Division 2 Pay Plan**

**Section 17-75 Applicability**

- (b)
  - (1)
    - c. When an employee is changed by promotion to an existing upper managerial/supervisory position, and has fifteen (15) years or more of service in the area of promotion, appointment, or by reallocation, and has met all of the job requirements/certifications, he/she may be promoted "up to" Step 15 of the Job Paygrade with approval of the Department Director, Personnel Director, and the Chief Administrative Officer. This provision shall not be utilized as a merit pay increase.

**Section 17-76 Pay Increases**

- (b) An employee entering into the classified parish service at the prescribed minimum rate or at any authorized starting rate within the range, on or before June 30th, shall be granted a one-step pay increase to be paid at the beginning of the next calendar year. For employees hired July 1 or later, they will receive a one-step increase no earlier than the beginning of the second year. Any employee that receives a promotion after July 1<sup>st</sup> and receives a pay increase greater than five percent (5%) will not be eligible for a step increase the following year.
  
- (c) Employees shall be considered for an annual pay raise, up to one-step in the appropriate range on his/her eligibility date. If approved, this shall be effective January 1<sup>st</sup> of the next calendar year. Subject to fund-wide or district-wide budgetary restrictions, an increase may be granted, based on the employee's annual performance evaluation.